



#### Theme:

## New International Accreditation Standards for New Management Education Era

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#### New Themes... New Ideas ... New Era

- Impact
- Innovation
- Engagement
- Efficient use of professional staff
- Executive Education how it fits?
- A broader view of faculty

New Era? Time for a new visioning exercise?



#### **Innovation Theme**

- Foster quality, but not at the expense of creativity, experimentation, and innovation.
- Innovation is encouraged and should lead to improvements and high quality.
- Evidence: can you show you have looked at new ideas eg. for teaching, for engagement with business, in curriculum design



## **Impact Theme**

- Environment of increasing accountability.
- Show how the school is making a difference and having impact.
  - Areas of impact: many......
    - mission,
    - assurance of learning,
    - curriculum,
    - degree programs,
    - research,
    - · teaching,
    - students, and
    - community.



## **Engagement Theme**

- High quality education results when there is significant on-going engagement with the professional and academic worlds.
- AACSB accreditation encourages the intersection of engagement consistent with the school's mission.
  - Students engaged in the learning process
  - Academics engaged in communities, research opportunities, community projects, local/regional economies



## New Ideas: reflecting changing needs

- Efficient use of professional staff: becoming essential in the delivery of good education
- Executive Education how it fits?: how nondegree education adds to mission, and impact
- A broader view of faculty: engagement of faculty with their profession, broadened definitions of engagement for more academics and practitioners
- Standards added to reflect these ideas



#### What is the New Era?

- Threats to education as we know it
  - Technology
  - New providers
  - Financial Pressures
  - Role of the faculty member
  - Accountability
  - it's a changing world

Need to define strategy for survival, for growth, and direction



#### Heard on the Street....

 "Half of the business schools in this country will be out of business in 10 years... or five"

Rich Lyons, Haas BS, Berkeley Mar 2014

• "The Future Business School: Restaurant, Buffet or Club?.....The buffet is open, and so far, all-you-caneat is free"

Francois Ortale-Mague, Wisconsin- Madison BS.



## 50 Years Since Last Significant Report on Business Education

- Carnegie and Ford Foundation reports
- Need for new "North Star" guiding light (BizEd article Oct/Nov 2104)
- Navigation needed through ever-changing world of higher education
- Committee on Issues in Management Education CIME
  - AACSB Visioning Initiative





### **Emerging Threads of the CIME study**

- Future roles of management in society
- Evolving expectations of management education
- Emerging opportunities for business schools

#### **Outcomes:**

Various discussion papers

October 2014,

Feb 2015, 16,

April 2016 Final Release – coincide with 100<sup>th</sup> anniversary of AACSB



## Role of Management in Society

- Management's Role within Society what are the expectations?
- Management's Role within an Organization
  - Within an organization: what is expected? decision maker, inventor, leader, enabler, connector, coordinator/architect



## Evolving Expectations of Management Education

- Little direct evidence that business schools result in improvement of management talent – sustainability of current model
- MOOCs are "us" or competitors?
- How will businesses recruit, develop, retain talent





# Additional work on the role of the Faculty Member

- Changing role
- Additional "duties"
- Faculty "brand"
- Disaggregation between delivery and knowledge creation?





#### **Conclusions**

- New Standards for AACSB 2013
  - Changes to reflect some needs
- Uncertain Environment being addressed by many including AACSB
- Please join in!

